



MTR NEWS



Issue 07.

November 2022



Hi everyone, I hope you are all getting into the Christmas spirit! When you think of Christmas it's usually focussed on what presents to buy, the festive songs you hear in every shop you enter, and those illuminative decorations that make your eyes go funny – and of course, the office Christmas party! And this year is no

different, except for the wonderful winter World Cup – good luck if you own a sweepstake.

You may have heard that MTR via the 4gadgets brand have been working on a new state-of-the-art and all-encompassing website to sell mobile phones and other gadgets whilst accepting trade-ins simultaneously. Well, after 10 seemingly long months of discussions, scoping, development, and bug fixing, that wait is now over, and the www.4gadgets.co.uk website has launched – and just in time for our peak Christmas trading period. Do check it out when you can!

I want to say a huge thank you to everyone involved, especially Lubomir Teres and Billy Swinn for helping me get all the products, content and imagery (amongst other things!) updated on the

website, and to all of you that have discussed various aspects of the project along the way and shared your own thoughts – I can honestly say that being able to bounce ideas off you and take on a broad diversity of views has made what we are trying to do a more creative, enriched and successful experience.

As a business minded e-commerce individual, I typically enjoy watching TV shows such as The Apprentice, listening to The Diary of a CEO podcasts and reading about entrepreneurs that have formed global brands from nothing. And the one thing that connects all the success stories together is that these people just go with their gut and then have the tenacity to run with it. Sometimes when you are in a middle of a project, and it's not going entirely to plan, it's easy to feel disheartened. But what I've learned from my own experience and listening to and reading up on other successful business entrepreneurs is that while it's important to have the strength of your own convictions you can also gain so much from listening to the views of others that you might not have considered yourself to help move the project forward.

I'll leave you with one of my favourite quotes from Steve Jobs; **"I'm convinced that about half of what separates the successful entrepreneurs from the non-successful ones is pure perseverance."**

David

Behind the scenes

Christmas Party

I know many of you have been asking what and where this year's Christmas Party is going to be, well after securing a venue and having them go bust we have struggled to secure anything, however out of the blue there was a light at the end of the tunnel, and we can finally give you a definite answer.

This year's Christmas Party is going to be at Canons Brook Golf Course, Harlow CM19 5BE on Friday 9th December, Starting at 7pm.

There will be a selection of buffet style food as well as DJ with Karaoke options and of course the bar is open! We hope to see as many of you there as possible.

Position Changes

Andy Douglass has taken over the management of the Trading Department from Jordan.

Staff 15% Discount Code

The staff 15% code for the 4gadgets website is now available. This code expires end of 2022 and is limited to 3 uses per staff member. **MTR2022STAFF15**

Pool League

There are quite a few players on 1 or 2 games played, can we all make an effort to catch up with games please.

Mark is holding a lead but Chris Dan and Liam are in a very good positions with a number of games in hand over Mark. All is still to play for.

Fantasy Premier League

There are close battles everywhere up and down the league, Lubo, David, Jordan, Jon at the top and others in the middle and at the bottom of the league all within a couple of points. Anything can happen.

World Cup 2022

Sweepstake picks have been taking place. With a prize pot currently at £

Pay £1 and pick a team from the hat or pay £5 to pick any team you like.

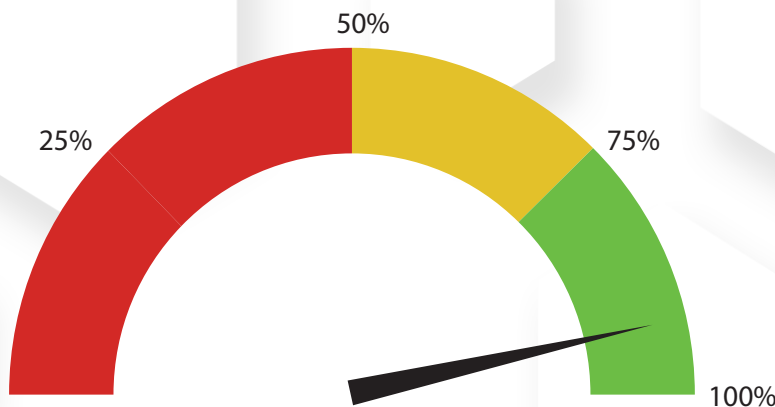
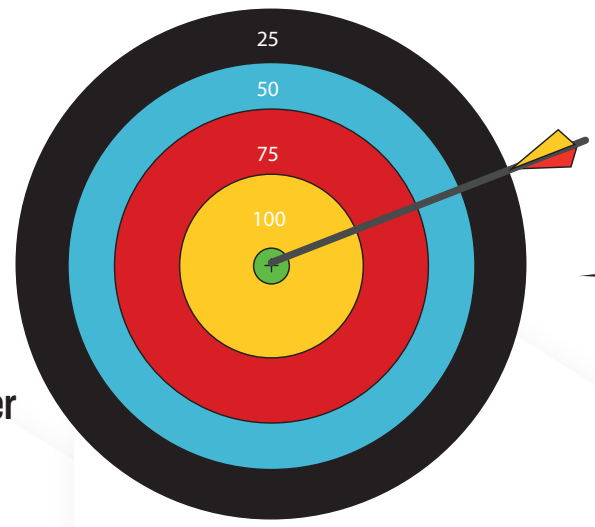
Please see Steve to get involved.

Are you involved in any fund raising or charity events? Please share this with us to publish here

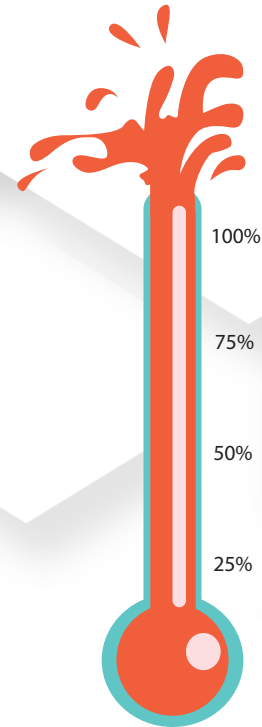


MTR

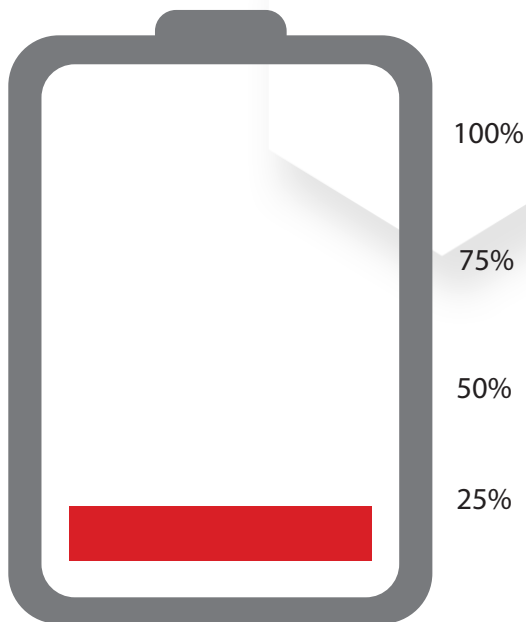
Staging Team hit all targets for October



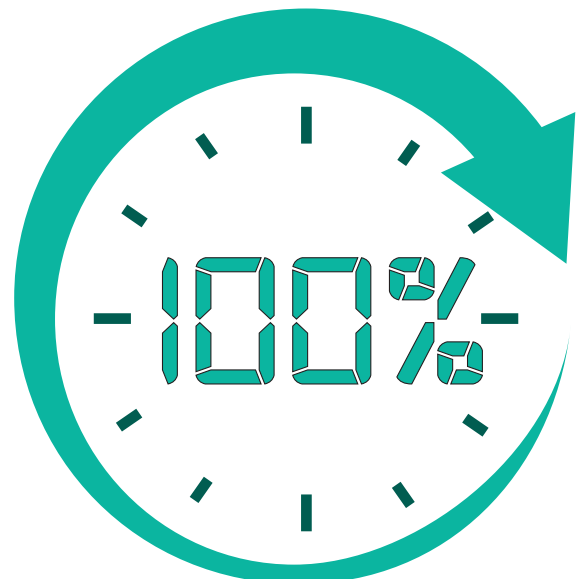
Sales achieved 92% over targets for last month



Enterprise hit 150% of targets this month, after a heavy increase of inbound repairs



Refurb achieved 16% of targets this month but with PPL and AZNU picking up next months target is back in the hunt

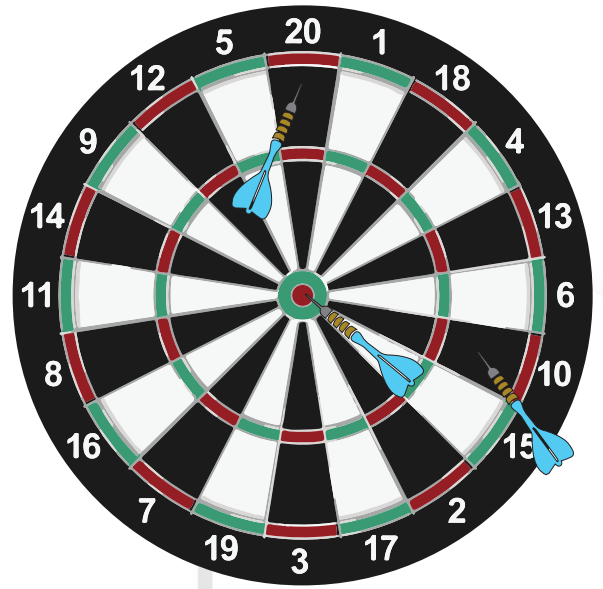


Quality control team hit their targets again this month

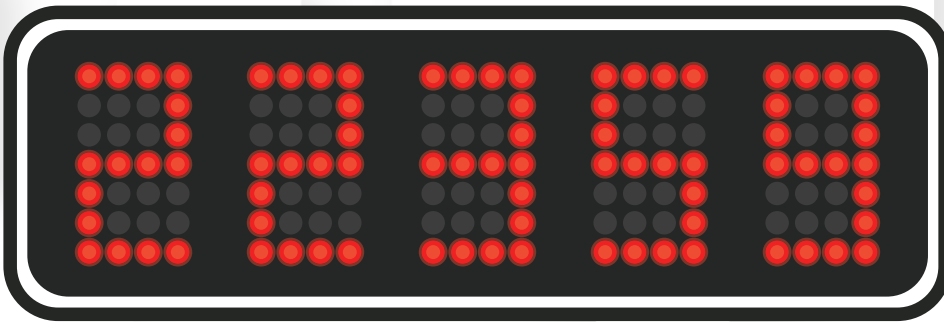
* All figures are from October 2022

TARGETS

4
gadgets



4Gadgets achieved 80% of their sales targets for October



Buy-Back-Hub processed 22359 devices in August

Customer Service answered 5629 calls during October.
An average of 268 calls per day!!

Incoming Call
5629



✓ Verified

Such a great service I used 4gadgets again

Such a great service I used 4gadgets again for my wife, phone delivered very quickly, in great condition and cannot fault it at all. Many thanks

Date of experience: 03 November 2022



MTR pool league

Mark has pulled out a 5 point gap at the top.

Games are slowing down so if you have only played a handful of games please start arranging those games

The league has been reduced down to remove all those that expressed an interest and have not played a game.

If you still want to get involved you can so get playing.

	Name	Played	Win	Lose	Points	PPG
1	Mark Healy	23	16	7	55	2.4
2	Ben Hodgson	22	14	8	50	2.3
3	Chris Lawrence	17	14	3	45	2.6
4	Steven Savill	19	10	9	39	2.1
5	Lubo Teres	16	9	7	34	2.1
6	Dom Ferro	20	7	13	34	1.7
7	Daniel Donnelly	12	10	2	32	2.7
8	Alex Tabacaru	14	7	7	28	2.0
9	Liam Wren	11	8	3	27	2.5
10	Sam Corderoy	16	4	12	24	1.5
11	Jon Loveday	11	4	7	19	1.7
12	Perry Kennard	17	1	16	19	1.1
13	Vicky Wood	6	2	4	10	1.7
14	Stefan Preda	3	1	2	5	1.7
15	Jes Camp-Shonibare	2	0	2	2	1.0
16	Pietro Correnti	2	0	2	2	1.0
17	David Ansell	1	0	1	1	1.0
18	James Goddard	1	0	1	1	1.0
19	Henal Radia	1	0	1	1	1.0

FANTASY PREMIER LEAGUE



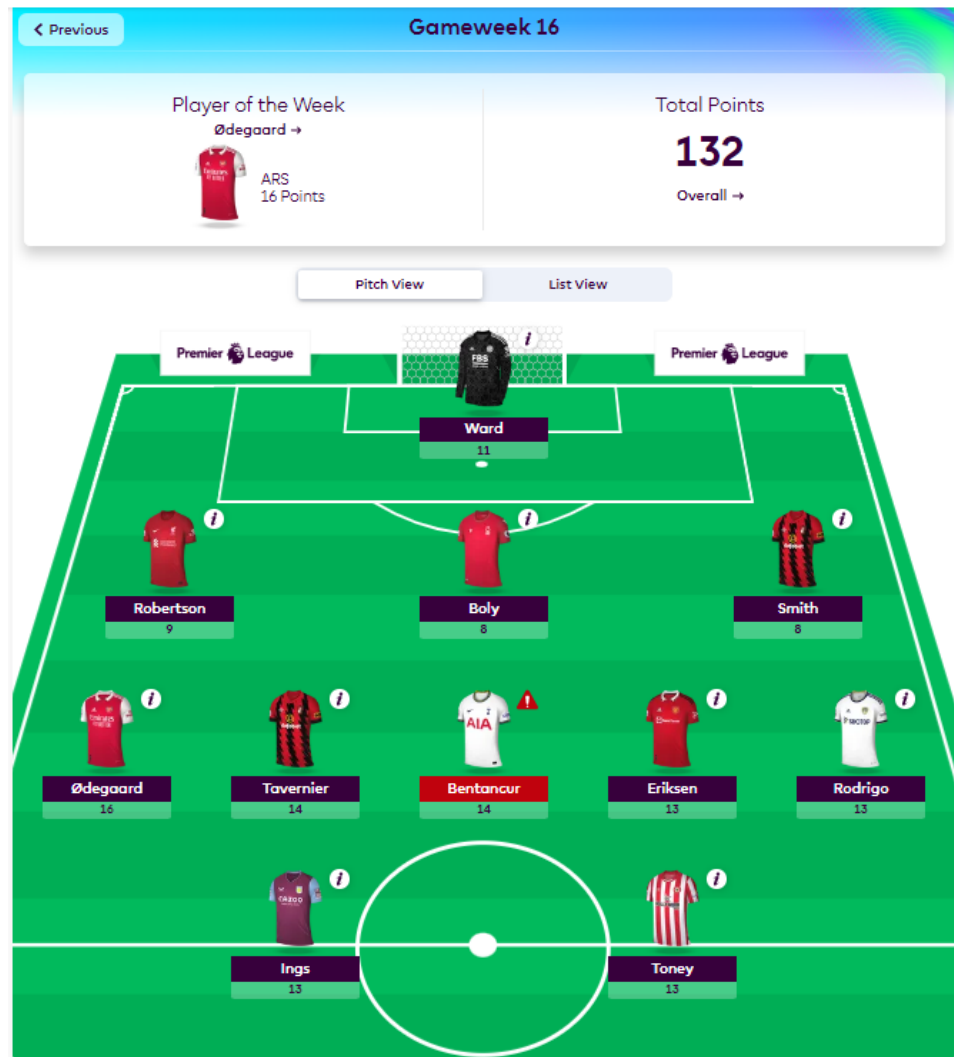
OCTOBER UPDATE

Top scorer for Game Week 15: Slug FC - Andy Douglass 76pts

Top scorer for Game Week 16: Cookies XI - Jordan Cook 61pts

Rank	Team & Manager	GW	TOT
1	bolt eye wanderers Jonathan Loveday	52	940
2	Lubo FC Lubomir Teres	56	930
3	Invincibles XI David Ansell	43	913
4	Hodgson's Heroes Benjamin Hodgson	53	905
5	Cookies XI Jordan Cook	61	884
6	Little Ju's XI Julia Corderoy	45	863
7	Pure Vibes FC Robin Gibbs	41	862
8	Slug FC Andy Douglass	33	857
9	Conte's Wonderland Domenico Ferro	57	847
10	PLAYAS Taylor Minton	65	636
11	Sonside Rakim Moore	33	822
12	Fiorentina Turner Matt Fitzgerald	34	822
13	cordys11 Sam Corderoy	33	812
14	Nile FC Sami Norine	41	800
15	Swinn FC Billy Swinn	59	792
16	Heung Like a Horse Steven Savill	56	784
17	6Times Henal Radia	21	709
18	Wren FC Liam Wren	39	612

League Code: jprrvk



Sweepstake entry has been extended until after the World Cup
If you want to get involved get in touch ASAP!



FIFA WORLD CUP Qatar 2022 Sweepstake



£1 to enter and pick a team from a bag

£5 to choose a team

(One other person can also pick that team, it can also be picked out in the £1 random pick)

90+ staff, 32 teams.

**At least 3 of you will have the same team through the random draw
5 if anyone purchases that team**

Winners will take all

To participate please see Steve Sav with the relevant cash

A free entry sweepstake will also be arranged for

- Group Winners**
- Top Goalscorer**
- Overall Winner**

Merry
CHRISTMAS
PARTY

Canons Brook Golf Club
Elizabeth Way, Harlow CM19 5BE

Friday 9th December
7:00 - 00:00

Outstanding performers

Peter Lukacs who has taken on more senior responsibilities within the refurb/repair team and also taken over Rafals jobs whilst he has been away from the business.

Customer Service team who are keeping on top of the ever increasing number of enquires. Keep up the great work all! Your support does not go unnoticed.

The Buy Back Team for all the support and effort they put through this year, experienced and new members at the same time. They proved their best while working as a unity through the most busiest year of SSP. I am proud to manage such a harmonious and hard working team.
From Gabi

BIRTHDAYS DECEMBER

Marius Tabacaru - 17th December

Liliana Catrinar - 18th December

Ewa Wojdyla - 21st December

Simon Wetton - 21st December

Vane Bagalovski - 26th December

Just 4 Fun

What would an English football fan do if England won the World Cup?

Stop playing FIFA and go to bed



"Whichever team scores more goals usually wins."
- Michael Owen



World Cup Quiz



1. In what year was the first ever World Cup?
2. Where was that tournament held?
3. Which 3 countries will host the tournament in 2026?
4. Which nation is the only one to take part in every tournament?
5. How many of the previous winners (Since 1998) have made it past the group stage at the next tournament? (1998, 2002, 2006, 2010, 2014)
6. Can you name that team?
7. How many teams have won the World Cup in 21 tournaments?
8. There are 32 teams taking part in Qatar, how many are taking part in the 2026 tournament?
9. Who are the only English players to win the Golden Boot/Golden Shoe?
10. Italy and Brazil are the only teams to ever win the tournament back-to-back?
True or False



Please send any inspirational photos, quotes, jokes, memes or any other content you would like to see included in the newsletter to steve.savill@mtr.co.uk