

ISSUE 11
MAY 2023



● NEWSLETTER ●



Some of the wider team taking part in a walk and talk event for Mental Health Awareness Week on Wednesday.

(Peter, Agnes, Agnieszka, Karolina, Sylwia, Magda, Zhenya, Georgi, Paulina, Cara-Blue, Mitchell, Toran, Ben, Sam, Jason, Liam, Josh, Sami and Matt)

IN THIS ISSUE

- MONTHLY RECAP
- BEHIND THE SCENES
- PIETRO CORRENTI
- CHARITY EVENTS
- FANTASY PREMIER LEAGUE
- EXERTIS EXPRESS/WE THANK U
- OUTSTANDING PERFORMERS
- UPCOMING BIRTHDAYS/EVENTS
- JUST FOR FUN



Pietro

REFURB & REPAIR TEAM LEADER

Hi everyone, my name is Pietro and I run the Refurbish and Repair Team. I have been apart of the MTR family for 6 years now but it only seems like yesterday that it was my first day here.

At MTR we are dedicated to promoting a sustainable approach to mobile technology, here are a few highlights. To limit our impact on the environment we refurbish and recondition mobile devices to help minimize electronic waste, out carbon footprint and conserve valuable resources through our collective efforts we are contributing to a more sustainable and greener future. We take pride in delivering a high quality Refurbishment and repair services that ensures customer satisfaction, here's what you need to know.

As a leading player in mobile technology refurbishment, we keep a close eye on industry trends and developments. There has been a rising demand for Refurbished devices in previous years and the market has changed dramatically, leaning towards more of an "A Graded" device market rather than a fully reconditioned device. Refurbished devices were our main selling channel, and it was on the rise but has taken a steep decline over the last 18 months due to a switch in market to a graded product. There are many reasons behind this including cost savings due to a worldwide financial crisis, an increased awareness of sustainability, and the availability of

high-quality Graded product options becoming available.

We value the input and engagement of our MTR community; here's how you can get involved. Within Exertis/MTR we have a great program which gives back to our highest achievers and hard workers which is the Exertis Express/We Thank U cards. However, this will only be recognized if we as a community vote for our colleagues. If a member of the team has made your day with a small gesture, helped your team out in a time of need or continues to go above and beyond their own targets/goals. Send them a We Thank U card. It is so simple to do and you won't believe how far a small gesture of thanks goes.

When you vote for a colleague through the Exertis Express portal on HR Hub to writing them a message on the back of the card. This enters your chosen colleague into the draw to win £100 in vouchers or a trip to somewhere in the wider world. Previous trips have been to Abu Dhabi, Santorini, Marrakech, Menorca among many others.

I was lucky enough to go on the Santorini trip and found it very interesting.

During my time in Santorini on the Exertis Express I was immediately captivated by the island's breathtaking beauty and enchanting atmosphere, as I arrived at the port the sights of the iconic whitewashed buildings

perched on the cliffside, overlooking the deep blue Aegean sea took my breath away On day with the other members of Exertis we have decided to embark on a sailing excursion around the island. As the boat glided through the crystal-clear water, We marveled at the rugged coastline, the volcanic rocks formations and the hidden coves, we stopped at the famous Red beach where I had the opportunity to swim in the refreshing turquoise waters and bask in the warm sun. In the evenings we indulged in the local cuisine at the island's tavernas. The flavors of Santorinian dishes, such as fresh seafood, delighted my taste buds, I savored every bite while enjoying the company of Exertis colleagues that I never knew before. I could spend the all day writing about all the experience we had in these 4 days, Santorini had truly been a dream destination and I knew I would carry its memories with me forever.

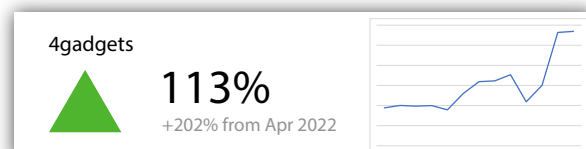
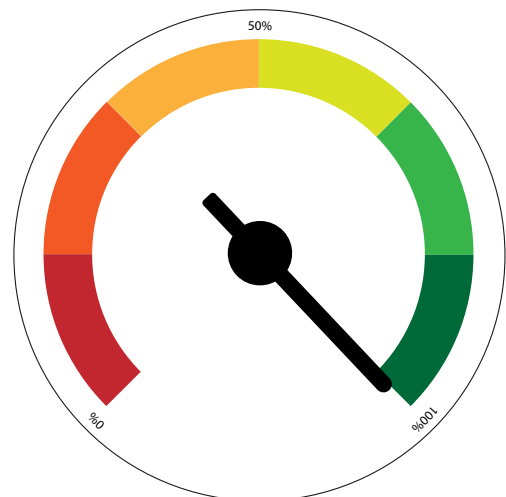
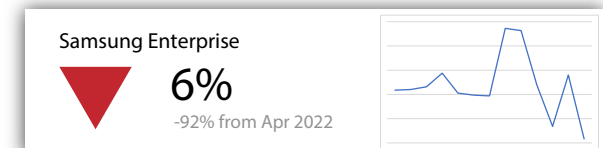
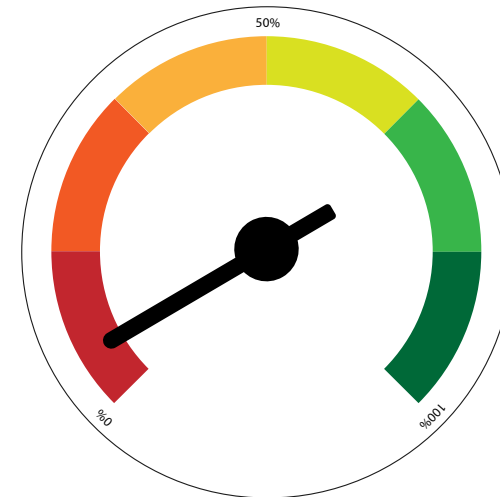
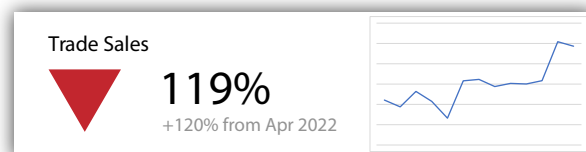
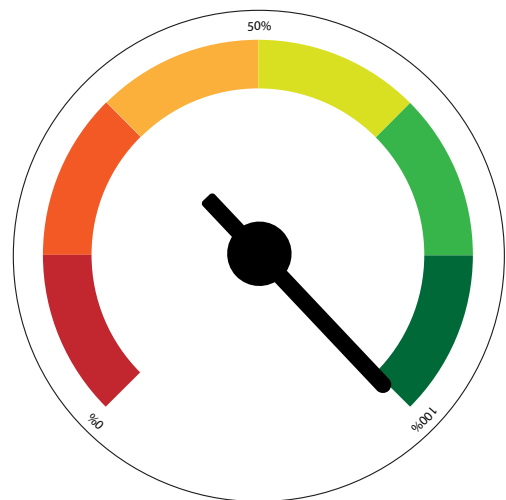
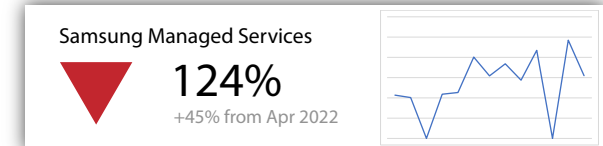
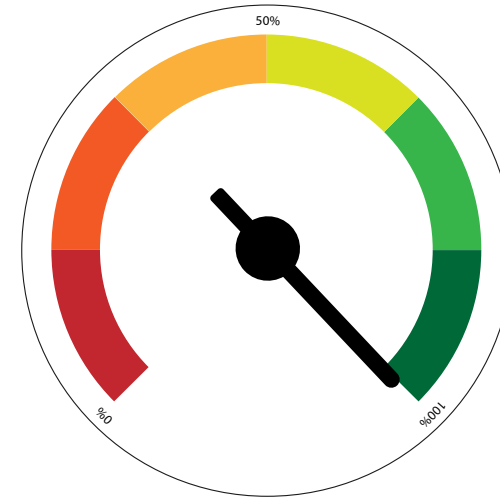
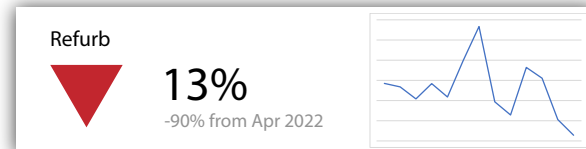
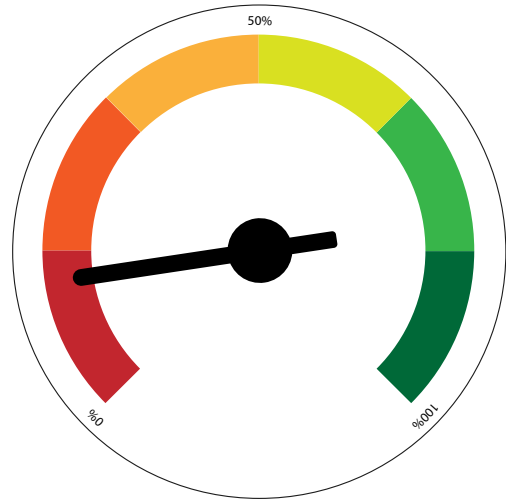
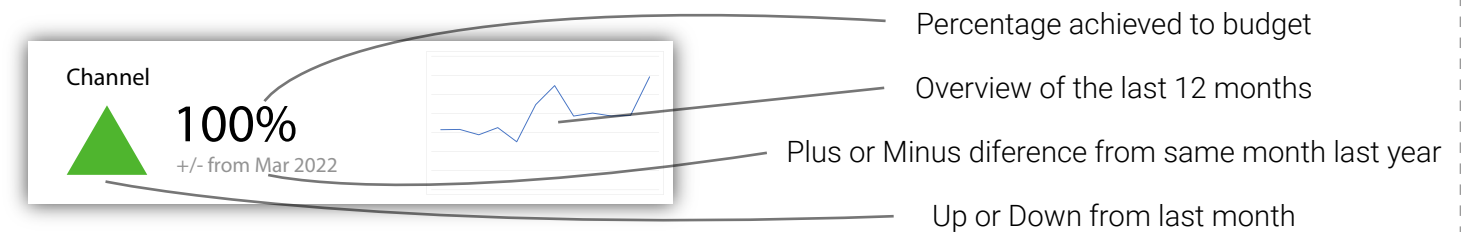
Thank you for being a part of our community.

Pietro Correnti

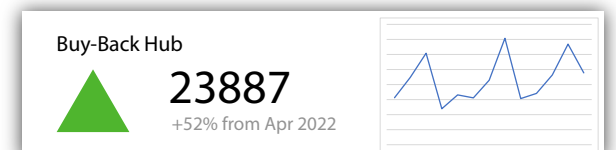
MONTHLY TARGETS

APRIL 2023

Guide

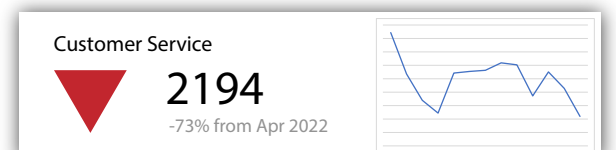


23887



Incoming Call

2194



BEHIND THE SCENES

WE THANK U CARDS

We seem to have a very low nominations for the Exertis Express, since the cards became available. They make it so much easier to nominate on of your colleagues. Please do nominate where they see people going above and beyond please as this is a fantastic programme we should really make the most of. If there are any questions please do ask Steve Sav.

NEW JOB TITLES

Congratulations to Paulina Pskiet, Matthew Fitzgerald and Christopher Lawrence who have all been promoted to Team Leaders in their respective departments.

LEAVING

Some of you may be aware that Lucian left us on the 12th May. We wish him all the best in what he decides to do with his future.

NEW JOB ROLES

Good luck to all of you that applied for the job roles that were available at the beginning of the month. Some interviews have taken place and others are being arranged. We wish you all the best.

Are you involved in any fundraising or charity events?

Please let us know so we can share your journey with the team and help raise awareness

RUNNING CLUB

With the weather starting to become abit brighter and warmer, we have started the running club up again and are thiking of going a couple of nights each week. If you have never run before or just fancy a walk ask Ben for more information. ben.hodgson@mtr.co.uk

ULTRA MARATHON

James and Lubo are competing in an Ultra Marathon over September 2nd and 3rd.

James is raising money for Mental Health UK and Lubo is raising money for Children with Cancer UK.

If you want to support either or both causes scan the QR codes or click the link on the next page.

INTERNAL EVENTS

Mental Health Awareness Week was last week. The walks had very good turn outs on all 3 days. Face Masks were also given to everybody and we hope you managed to find some quiet time to apply them and relax.

The Quarterly Event that was due to take place in April/May has had to be unfortuneatly postponed due to venues being fully booked during that time period. We are 100% committed to getting an event scheduled in for July/August.



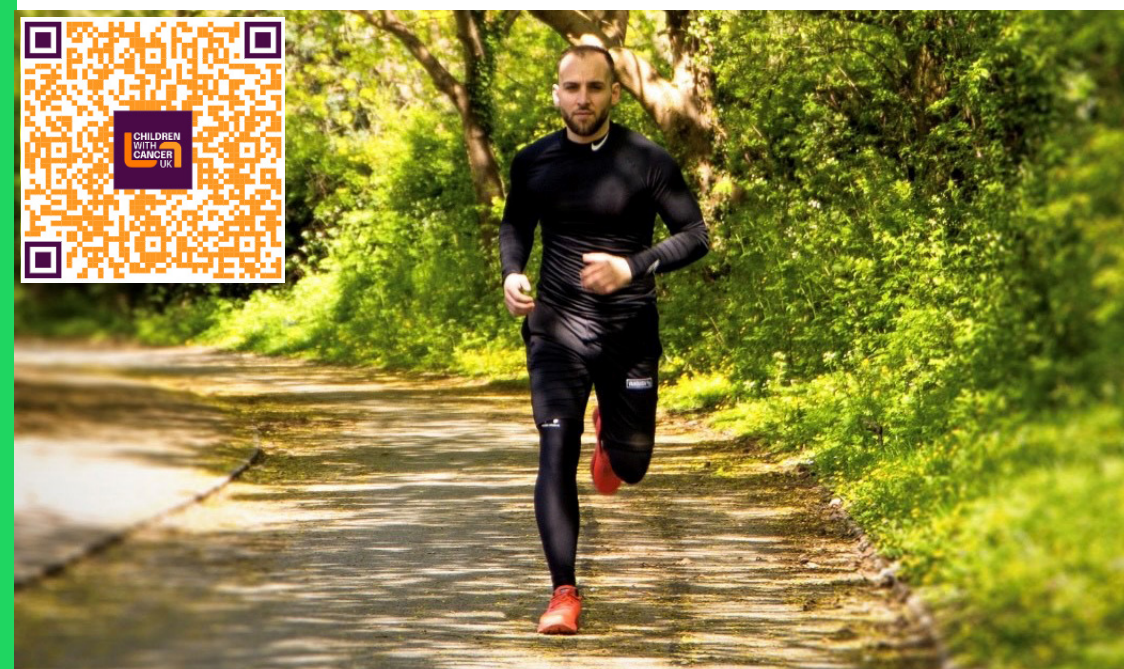
**SOUTH COAST
ULTRA CHALLENGE**
2 - 3 SEPTEMBER 2023



James is taking on the South East Ultra Challenge running 100km to raise money for Mental Health UK.

“During training for the London Marathon I was searching for a challenge to really push myself and found the 100km Ultra. This will be a compeltely different experience to the marathon but I am up for the challenge. Our mental health is one of the most important things which is why I am raising money to help them give people the tools they need to live the best life possible”

Support link and QR code will be publised as soon as the go fund me page is set up.



100km UltraMarathon

RUNNING FOR THE KIDS FIGHTING AGAINST CANCER

September 2nd - From Eastbourne to Arundel



Lubo is taking on the South East Ultra Challenge running 100km to raise money for Children with Cancer UK.

“It’s gonna be tough and really push me to my limits, but the idea of helping kids in need is what gives me the drive to push through. Every child deserves love and support, so I just want to do my little part by raising funds for this great cause”

Support Lubo by donating via link below
<https://www.justgiving.com/page/lubomir-teres-ultramathon-100km>



A new scheme to recognise and thank colleagues

You may have already heard about our We Thank U initiative – and we're pleased that it has now live across all of our businesses for the last couple of months!

We wanted to create a culture of recognition which allows all colleagues, no matter what their length of service or role, to feel appreciated.

We Thank U incorporates a multitude of ways to ensure you can benefit from more recognition opportunities at an organisational as well as a local level.

Please do fill out the cards that are located in the kitchen areas of Unit 10 and Unit 12.

Each colleague that receives a card take a photo of the message and scan the QR code to be in with a chance of going on an amazing all paid for holiday with other recognised colleagues.

Previous winners from MTR include, Pietro, Dom, Andrea and Henal. Speak to them if you have any doubts.



I'd like to commend our Buy Back team members, Rohan, Tyler, and Jordan N. For the hard effort they put in every day and for their excellent coordination that ensures an efficient flow of work for our team.

BBH Manager, Gabriela Podareanu

Pietro and Peter who have adapted the team to the challenges and changes in the refurb market and maximising the repair side of the department. Also to the QC team who consistently keep to a high standard and keep up the great work you are doing.

Operations Manager, Domenico Ferro

Peter, thank you for your continued support and going above and beyond every day.

Refurb & Repair Team Leader, Pietro Correnti

Grace Ezekiel who consistently leads and challenges unpackers every day, and Nathan Holman who continues to grow and develop his knowledge of BBH and embracing new responsibilities.

BBH Team Leader, Paulina Pskiet

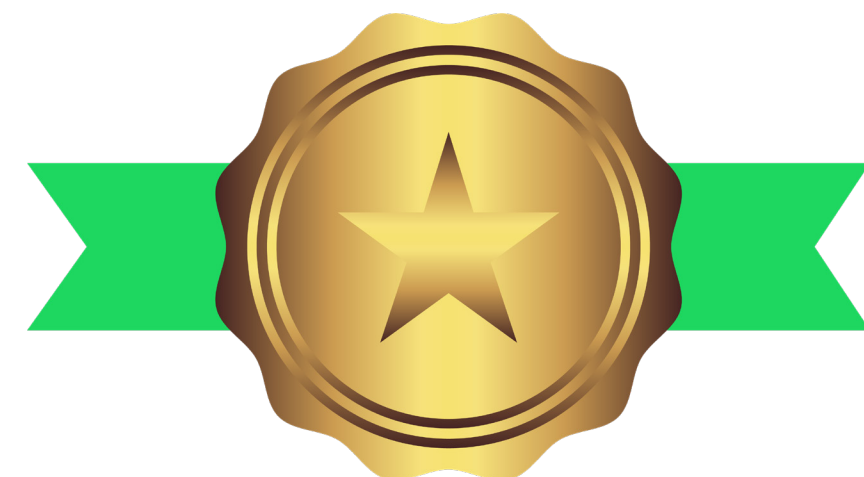
Georgi Paytashki has performed well this month. He has been open to helping others and gaining more experience across the business. He has been very useful!

Services Team Leader, Matthew Fitzgerald



And, three great reasons to nominate

- 1 It's a fantastic way to **recognise** well-deserving colleagues
- 2 If you're nominated, you could win £100 voucher OR an all expenses paid trip!
- 3 If your nomination is successful, not only will the winner join the exclusive trip, but **YOU will win a £50 voucher***





Sunday 4th June

Mark Healy

Sunday 11th June

Christabel Moore

Monday 12th June

Jude Ekiyor-Ebi

Monday 12th June

Benjamin Hodgson

Wednesday 21st June

Lucian Sechei

Sunday 25th June

Laura Wardill

Tuesday 27th June

Theodore Stylianides



Monday 29th May - Spring Bank Holiday



June - Pride Month



Wednesday 28th June - Pride Day



Mental Health Awareness Week

May 15-19



Thank you to all that took part in the 3 walks last week.

Going forward we will be putting together a walk every month as the reception to these were really well received.

We also hope the face masks were well received and helped you to relax and unwind at home.



PRIDE MONTH 2023

WEEK1 Intro to Pride

The Pink Picnic

Thursday 8th June - Colleagues to bring in Pink Cakes

WEEK2 The History of Pride / LGBTQIA+ community

Pride Quiz (online) Top 3 prizes are £100, £50 and £25 Amazon Vouchers

Thursday 15th June 12:00

WEEK3 Where are today as a community

Online game - Match the Hearts to win - Highest score wins £25 Amazon Voucher
From Monday 15th June

WEEK4 The Future

Online panel discussion with members from Exertis, Dell, Microsoft, SHI discussing how to be a great ally and share their experiences of how to do so.

Wednesday 28th June 13:00



Rank	Team & Manager	GW	TOT
1	Lubo FC Lubomir Teres	31	2404
2	Cookies XI Jordan Cook	46	2400
3	Pure Vibes FC Robin Gibbs	27	2355
4	Invincibles XI David Ansell	36	2353
5	Nile FC Sami Norine	45	2292
6	Bolt Eye Wanderers Jonathan Loveday	18	2203
7	Hodgson's Hotspurs Benjamin Hodgson	24	2199
8	PLAYAS Taylor Minton	22	2173
9	Sonside Rakim Moore	12	2127
10	Heung like a Horse Steve Savill	23	2124
11	Little Ju's XI Julia Corderoy	31	2116
12	Conte's Wonderland Domenico Ferro	19	2114
13	Slug FC Andy Douglass	32	2094
14	Florentina Turner Matt Fitzgerald	61	2093
15	Cordys11 Sam Corderoy	19	2084
16	Swinn FC Billy Swinn	10	1817
17	6Times Henal Radia	15	1638
18	Wren FC	21	1515

FANTASY PREMIER LEAGUE



*updated 22/05/2023



Pos	Name	Played	Win	Lose	Points	PPG
1	Chris Lawrence	17	13	4	43	2.5
2	Liam Wren	16	13	3	42	2.6
3	Mark Healy	18	12	6	42	2.3
4	Lubomir Teres	18	10	8	38	2.1
5	Ben Hodgson	15	9	6	33	2.2
6	Steven Savill	16	8	8	32	2.0
7	Dom Ferro	17	7	10	31	1.8
8	Sam Corderoy	16	4	12	24	1.5
9	Jon Loveday	13	4	9	21	1.6
10	Perry Kennard	16	1	15	18	1.1

MATCHWEEK 38 28 MAY 2023

Arsenal	V	Wolves
Aston Villa	V	Brighton
Brentford	V	Man City
Chelsea	V	Newcastle
Crystal Palace	V	Nott'm Forest
Everton	V	Bournemouth
Leeds	V	Spurs
Leicester	V	West Ham
Man Utd	V	Fulham
Southampton	V	Liverpool

	To Play	Remaining
Chris Lawrence	1	Remaining Home Games (Jon)
Liam Wren	2	Remaining Home Games (Perry) Remaining Away Games (Sam)
Mark Healy	0	All games played
Lubomir Teres	0	All games played
Ben Hodgson	3	Remaining Home Games (Sam) Remaining Away Games (Perry, Jon)
Steven Savill	2	Remaining Home Games (Jon) Remaining Away Games (Jon)
Dom Ferro	1	Remaining Home Games (Jon)
Sam Corderoy	2	Remaining Home Games (Liam) Remaining Away Games (Ben)
Jon Loveday	5	Remaining Home Games (Ben, Steve) Remaining Away Games (Dom, Chris, Steve)
Perry Kennard	2	Remaining Home Games (Ben) Remaining Away Games (Liam)

*updated 24/05/2023

Just 4 Fun

What do you call birds who stick together?

Vel-crows.

"Believe you can and you're
half way there."
- Theodore Roosevelt



Name the colleague?



If you're
happy
& you
know
it

clap your... oh

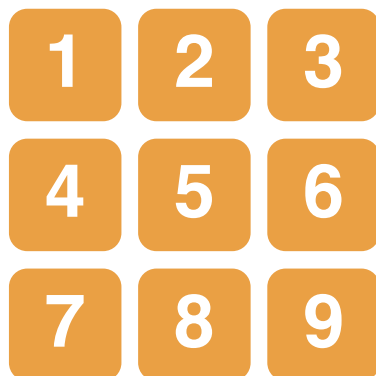
Sydney Harbour, Sydney, Australia



Tranquil Moments

MENTAL HEALTH AWARENESS SUDOKU CHALLENGE

	1		5					
			6	2				9
				9	8	5		6
5			3		9		4	
3						1		
1	9		4			8		3
				3				
7					1			8
	8		9	7	4			



Using the numbers 1-9
you can only use these numbers.

Each letter can only be used once in every
row, column and 3x3 square.

Good Luck!

Playing word games is great for your mental health. Here are some of the benefits:

- Sharpen Cognitive Skills** - It is beneficial for improving your attention and concentration skills.
- Enhances Memory** - Word puzzles have been shown to improve both your short-term and long-term memory. Daily word game play can also reduce the risk of dementia.
- Improves Creativity** - For writers and bloggers, doing a daily word game can be great for expanding your own vocabulary and can help improve or boost your creativity.