

ISSUE 19
JANUARY 2024



● NEWSLETTER ●



IN THIS ISSUE

- MONTHLY RECAP
- BEHIND THE SCENES
- STEPHEN MAXWELL
- TOP PERFORMERS
- UPCOMING BIRTHDAYS/EVENTS
- FANTASY FOOTBALL
- MTR COMMITTEE
- JUST FOR FUN

BEHIND THE SCENES



Thursday 1st February

Samuel Corderoy

Tuesday 6th February

Julia Corderoy

Friday 9th February

Nicole Healy

Saturday 10th February

Vicky Wood

Wednesday 14th February

Sami Norine

Sunday 18th February

Pietro Correnti

Tuesday 20th February

David Ansell

Tuesday 20th February

Matt Fitzgerald

Thursday 22nd February

Billy Swinn

Friday 23rd February

Jason Clark

Monday 26th February

Erzsebet Molnar



HR

Our HR rep Anthony is due to be on site Thursday 15th February. His door is always open so feel free to pop in if you wish to have a chat with him.

RUNNING CLUB

If you have never run before or just fancy a walk, ask Ben for more information.
ben.hodgson@mtr.co.uk

MENTAL HEALTH WALKS

Despite the weather the walks will still be going ahead and will NOT be postponed. The next walk is taking place on Thursday 1st February to fall in line with Exertis Walk and Talk day.

HEALTH & SAFETY

Can we all be aware of their surroundings.

Personnel with a safety-first mindset proactively keep an eye out for safety issues. Anything you see please report to your line manager. Keep yourself and everyone else safe by always focusing on the situation ahead, avoiding potentially dangerous situations.

BRIGHTEST STAR

Congratulations to Nassim Saidy who was put forward as our Monthly Brightest Star.

Marius also won a place on the Exertis Express joining Steve and Perry for the Feb Trip to Fuerteventura. Hope the three of you have a fantastic trip.
Keep up the excellent work everyone.

WE THANK U CARDS

There has been a very good increase in the use of these and the Exertis Express online nominations over the last few weeks which is amazing to see. If there are any still any questions you have with the cards or how to nominate someone please do ask Steve (steve.savill@mtr.co.uk)

DOM CHARITY EVENT

Dom is taking part in a Strictly Dancing Ball event next year. Raising money for Teens Unite. Lets all support him and donate to this great cause. Scan the QR to support Dom.



Are you involved in any fundraising or charity events?

Please let us know so we can share your journey with the team and help raise awareness



STEPHEN MAXWELL

EXECUTIVE DIRECTOR TECHNOLOGY SERVICES

Hello Everyone,

Happy to contribute to this month's newsletter!

I have now been with the business since September 2023 and it only seemed like I joined yesterday.

I have had a long career in the mobile technology industry working at such companies as Orange, ANOVO, Ingram Micro and a short stint at CEVA Logistics (who acquired the bulk of Ingram Micro Commerce and Lifecycle Services).

My background covers Purchasing, Supply Chain, Sales, Commercial and P&L Management.

Two things you likely won't know about me – some in the SLT do – is that I initially qualified as a Teacher!

To be fair I would have been awful – it's a profession that requires a lot of skills including patience and patience is definitely not one of my virtues!

Also I got to meet my idol Kylie Minogue!! Not only did I meet her I gave her a kiss and told her I loved her and I did not get thrown out by her security!!

Kylie was absolutely lovely and charming to me and my wife – and it's definitely one of my highlights in life! I also got to meet Steps! Not so exciting!

One thing that really attracted me to joining MTR was that this is such a young business and talking to James I felt I could bring some value and help the business develop and grow.

I am really enjoying my time here and I think exciting times lay ahead for MTR – the 2nd life market is growing quickly and at MTR we all have a great opportunity to take advantage of the growing circular economy.

Finally as I am surrounded by young talented and energetic people, if there is one piece of advice I can share with you that I have learned over the years, if you really want to achieve a goal Personal or Business is PDD "Pig headed discipline and determination!!"

Trust me it works.

And and in the tradition of the MTR Newsletter Quotes – a song title

'The Future's So Bright I Gotta Wear Shades' - Timbuk 3

All the best

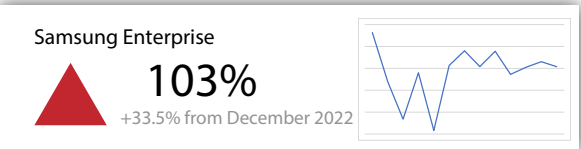
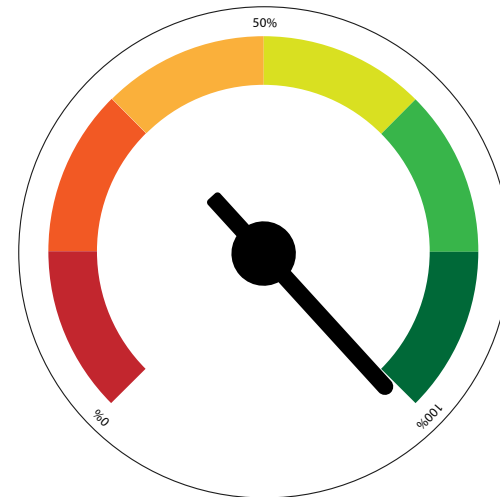
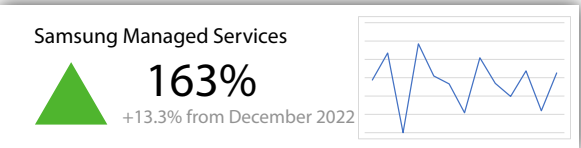
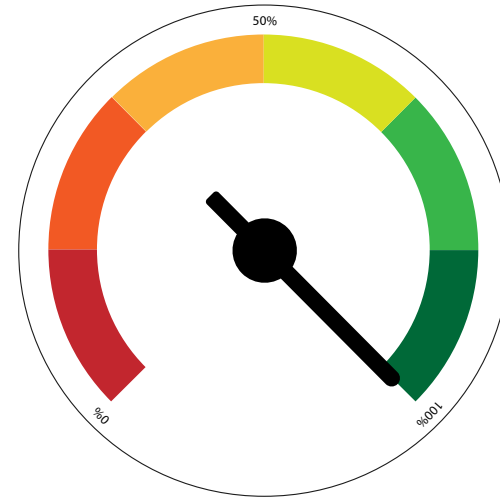
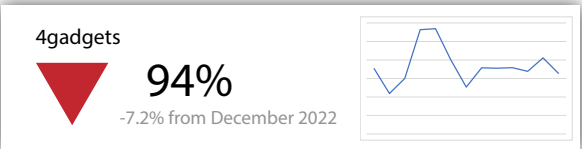
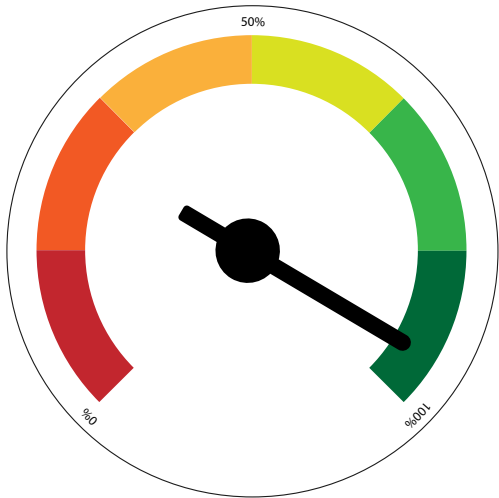
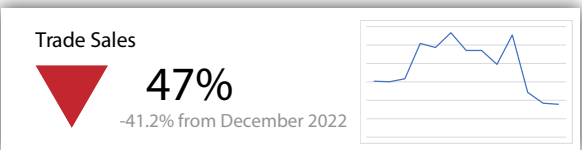
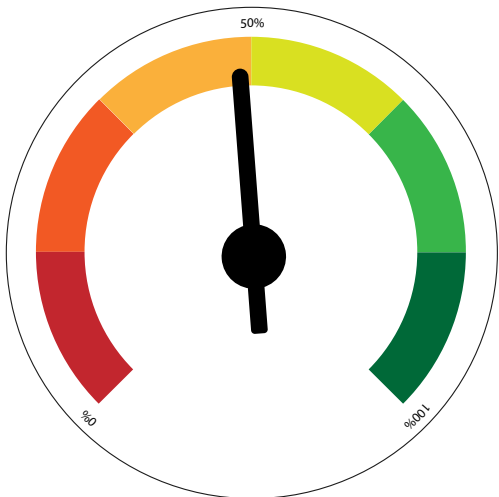
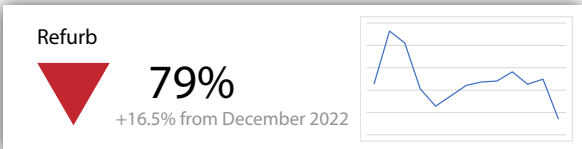
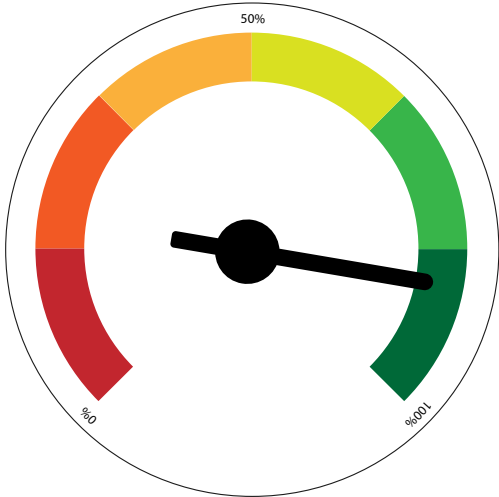
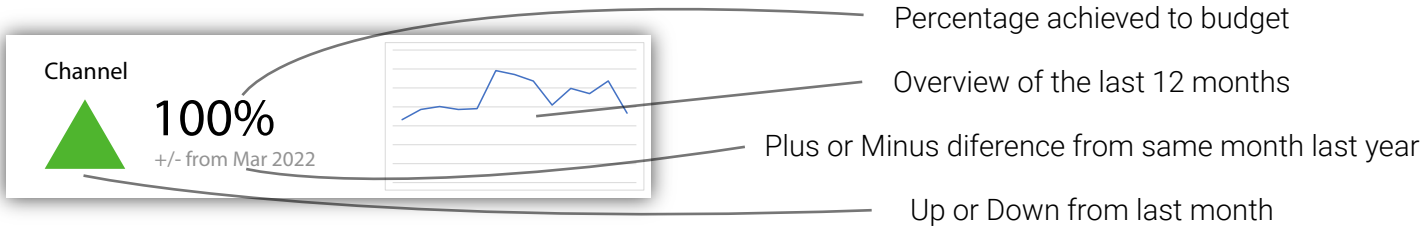
Stephen Maxwell



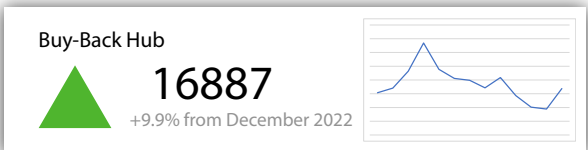
MONTHLY RECAP

DECEMBER 2023

Guide

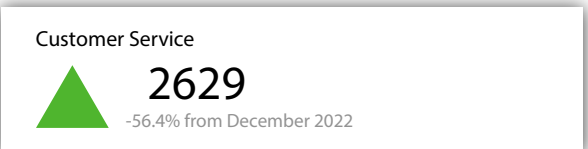


16887



Incoming Call

2629





A new scheme to recognise and thank colleagues

You may have already heard about our We Thank U initiative – and we're pleased that it has gone live across all of our businesses for the last couple of months!

We wanted to create a culture of recognition which allows all colleagues, no matter what their length of service or role, to feel appreciated. We Thank U incorporates a multitude of ways to ensure you can benefit from more recognition opportunities at an organisational as well as a local level.

Please do fill out the cards that are located in the kitchen areas of Unit 10 and Unit 12. Each colleague that receives a card take a photo of the message and scan the QR code to be in with a chance of going on an amazing all paid for holiday with other recognised colleagues. Previous winners from MTR include, Pietro, Dom, Andrea, Henal, Ben, Steve, Perry and Marius. Do speak to them if you have any doubts.



Pietro Correnti - Pietro pushed the Refurb team to achieve targets, and meet Business Budget for the refurb and repair department. had a challenging month with stocks inbound being doubled but with the same return turnarounds so had to utilize resources across the business to achieve the end result and maintain the KPI's with the suppliers. keep up the good work. - **Domenico Ferro, Head of Operations**

Chris Lawrence - Chris has evolved the way we purchase devices from the open market for the 4gadgets channel which massively contributed for both December and January's GP numbers for the channel. - **Jordan Cook, General Manager**

Laventhira Tharmachandran - Any development issue that comes my way and I present to Laven, he always manages to fix or help as soon as he can with upmost efforts. - **Chris Lawrence, 4gadegts Team Leader**

Perry Kennard - Always goes the extra mile. - **Sami Norine, Head of Finance**



And, three great reasons to nominate

- 1 It's a fantastic way to **recognise** well-deserving colleagues
- 2 If you're nominated, you could win £100 voucher OR an all expenses paid trip!
- 3 If your nomination is successful, not only will the winner join the exclusive trip, but **YOU will win a £50 voucher***





If you wish to, we have a small competition ongoing with this season.
There is a £5 entry fee which is optional.
Out of those who have payed in the highest placing teams will win a percentage of the pot.
The overall winner will also receive a trophy which will stay with you for the next season.

Rank	Team & Manager	GW	TOT
1	David Speckham Nathan Holman	56	1248
2	Team Arsenal David Ansell	68	1203
3	Hodgson XI Harry Hodgson	58	1175
4	Pending Moderation Matthew Fitzgerald	70	1174
5	Cookies XI Jordan Cook	64	1144
6	Mati Mateusz Szmitko	37	1136
7	Swinndon Town FC Billy Swinn	44	1134
8	Garnacho Cheese Andy Douglass	45	1132
9	Hodgson's Hotspurs Ben Hodgson	56	1114
10	Dunk N Donuts Vicky Wood	53	1111
11	Rahted Joe Saville	41	1105
12	The Dominator Dom Ferro	37	1105
13	You'reTakingLeTiss Steven Savill	41	1099
14	Nile FC Sami Norine	47	1078
15	Dierbolical Rakim Moore	32	1072
16	Chazzels XI Chaz Hodgson	56	1066
17	Cordys XI Sam Corderoy	75	1032
18	Barbie Goals Christabel Moore	40	995
19	Bad Decisions FC Agnes Juhasz	38	964
20	Jordi's XI Jordan Nicholls	38	606

Gameweek 22: Tue 30 Jan 18:00			
All times are shown in your local time			
Tuesday 30 January 2024			
Nott'm Forest	19:30	Arsenal	
Fulham	19:45	Everton	
Luton	19:45	Brighton	
Crystal Palace	20:00	Sheffield Utd	
Aston Villa	20:15	Newcastle	
Wednesday 31 January 2024			
Man City	19:30	Burnley	
Spurs	19:30	Brentford	
Liverpool	20:15	Chelsea	
Thursday 1 February 2024			
West Ham	19:30	Bournemouth	
Wolves	20:15	Man Utd	

Accurate as of 29/01/2024



MTR NEEDS YOU

The MTR Committee is undergoing a revamp and is in need of new members.

We need x2 colleagues from Unit 10 and Unit 12 who will be consistently available every last Friday of the month at 3pm and who are willing to make MTR a better place to work for everyone.

Please email steve.savill@mtr.co.uk if you are willing to commit to the cause.

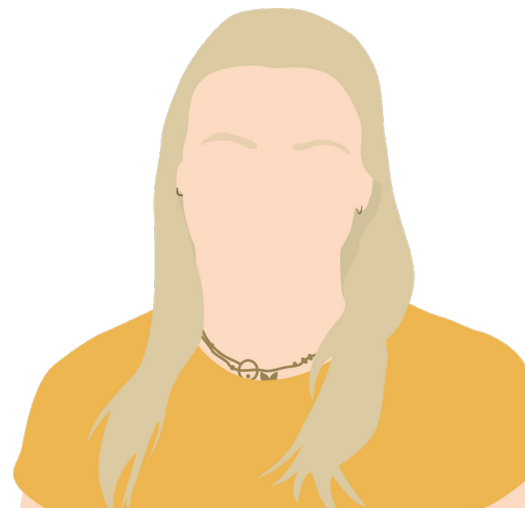
MTR NEEDS YOU!!

Just4Fun

Why do cows wear bells?

Because their horns don't work

"You've gotta dance like there's nobody watching,
Love like you'll never be hurt,
Sing like there's nobody listening,
And live like it's heaven on earth."
- William W. Purkey



Name the colleague?

***WHEN YOU REALIZE JANUARY
IS FINALLY ALMOST OVER***

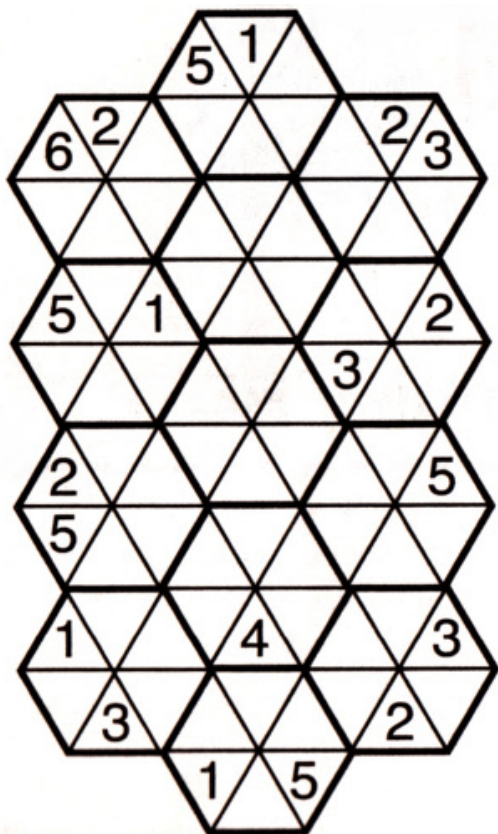


Lanslebourg-Mont-Cenis - France

Tranquil Moments

NUMBER WORKOUT

Fit the numbers 1-6 once in every hexagon so that where the hexagons touch, the numbers are the same. No number is repeated in any single hexagon.

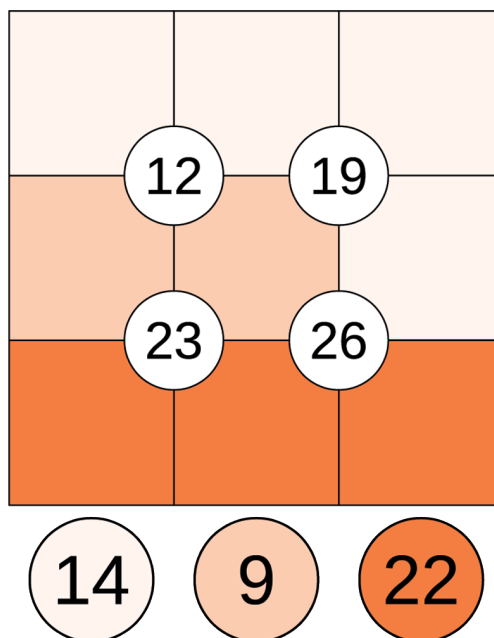


Enter any number into the squares so that every row, column and diagonal add up to 15

2	9	
		3

The goal of Sudoku is to fill a 9×9 grid with numbers so that each row, column and 3×3 section contain all of the digits between 1 and 9. No number is repeated in any row, column or 3x3 section.

7			8	5	3		2	4
	5		1			7		
				7		1		
		8			5		9	
5								8
	3		2			6		
		9		8				
		7			9		6	
2	6		3	1	4			9



Place the numbers 1 to 9 in the cells so that the number in each circle is equal to the sum of the four surrounding cells and each colour total is correct.