

NEWSLETTER

“Planning without
action is futile;
action without
planning is fatal”



Issue 22
April 2024

James
Goddard

What is in this months issue:
Business Updates
May Birthdays
Recognise & Engage
FY 23/24
Upcoming Events

DIRECTORS MESSAGE

Hi Team, welcome to the next edition of your MTR newsletter. I have the pleasure of sharing an update this month with it being the first edition after we close FY24 and launch into FY25.

Firstly, as ever I want to say a HUGE thanks to all of you, our Teams, across the business for continuing to work hard to ensure that we are performing at our best, and that we are enabling our partners and ourselves to achieve success.

March closes out the previous financial year and with that April brings a fresh start – last year closed with a strong result for MTR but this was not as easy as it looked, with increases in cost everywhere as UK customer confidence is low and everybody is trying to squeeze their businesses, we find ourselves sat in the middle meaning we are having to work harder for the same or less. However, together we did well to combat this and if we carry the same momentum into FY25 from April 2024 then I'm hopeful we can repeat again.

The focus for the year ahead is really for us to invest in ourselves - this is as a business, through plans to expand facilities, services, capabilities and more. As individuals through our development plans (IDPs), 1-2-1s and more.

Finally, as colleagues through continuing the good work around engagement, committee, team building initiatives and more. I'd encourage you to really think hard about each of those things for yourself and work out what that means for you and how the business can support.

Finally, as we face the summer months and the mornings begin to brighten and the days extend, I am looking ahead and am really encouraged by what's to come, I'm super hopeful! This year, I get married to my partner of 17 years, Keighley. I have 2 more running events planned to challenge myself and put my health both mental and physical first. I have ongoing development plans with my line manager which are being worked on too, all of which allow me to focus and stretch myself. I hope you all have your plans nailed down and if not, there is no time like the present!

As has become the tradition with these newsletters, I shall leave you with a quote which really hits home for me on all areas of focus for the year ahead.

'Everything will be OK in the end, if it is not OK, its not the end.'



James
Goddard

MTR
Managing Director

*James
Goddard*



BUSINESS UPDATES

WE THANK U CARDS

There has been a very good increase in the use of these and the Exertis Express online nominations over the last few weeks which is amazing to see. If there are any still any questions you have with the cards or how to nominate someone please do ask Steve (steve.savill@mtr.co.uk)

MENTAL HEALTH WALKS

Despite the weather the walks will still be going ahead and will NOT be postponed. The next walk is taking place on Wednesday 1st May

MTR COMMITTEE

We are still looking for colleagues to apply for the revamped MTR committee. If you are willing to spare 2hrs one Friday a month to help make MTR a better place. Please let Steve know if you are interested. steve.savill@mtr.co.uk

HEALTH & SAFETY

Can we all be aware of our surroundings.

Personnel with a safety-first mindset proactively keep an eye out for safety issues. Anything you see please report to your line manager. Keep yourself and everyone else safe by always focusing on the situation ahead, avoiding potentially dangerous situations.

BRIGHTEST STAR

Congratulations to Ewa and Sam who were our winners at the Yearly Exertis Brightest Star awards and Saskia who was nominated for the overall Rising Star Award. Keep up the excellent work everyone.

JOB OPENINGS

We have a vacancy opening up shortly within the IT department. You will be working alongside Perry, maintaining our IT and Infrastructure. This position is open to all current MTR employees. If you think you are the right person for the job please make yourself known by speaking to Perry. (perry.kennard@mtr.co.uk)

RUNNING CLUB

If you have never run before or just fancy a walk, ask Ben for more information. ben.hodgson@mtr.co.uk

CHARITY EVENTS

MTR has chosen to continue to raise money for Teens Unite for the rest of 2024. Dom is taking part in a Strictly Dancing Ball in July. Liam is also volunteering for Featherwell Foundation who offer support towards the conservation and rehabilitation of Raptors in the local area. Lets all support and donate to these amazing causes.

QR codes to donate are in the canteen areas.

**Are you involved in any fundraising or charity events?
Please let us know so we can share your journey with the team and help raise awareness**

MAY BIRTHDAYS

RECOGNISE & ENGAGE



Maja Stryjak

Monday 6th May

Saskia Plummer

Sunday 19th May

Lubomir Teres

Monday 20th May

Anthony Jacobs

Monday 27th May

Charlie Fitch

Wednesday 29th May

SUPER STAR Winner



What do you win?

£50 Voucher
Brightest Stars Winners Box
Invite to Brunch

BRIGHTEST STAR Winner



What do you win?

A Place on EXERTIS EXPRESS
Brightest Stars Winners Box
Invite to Brunch

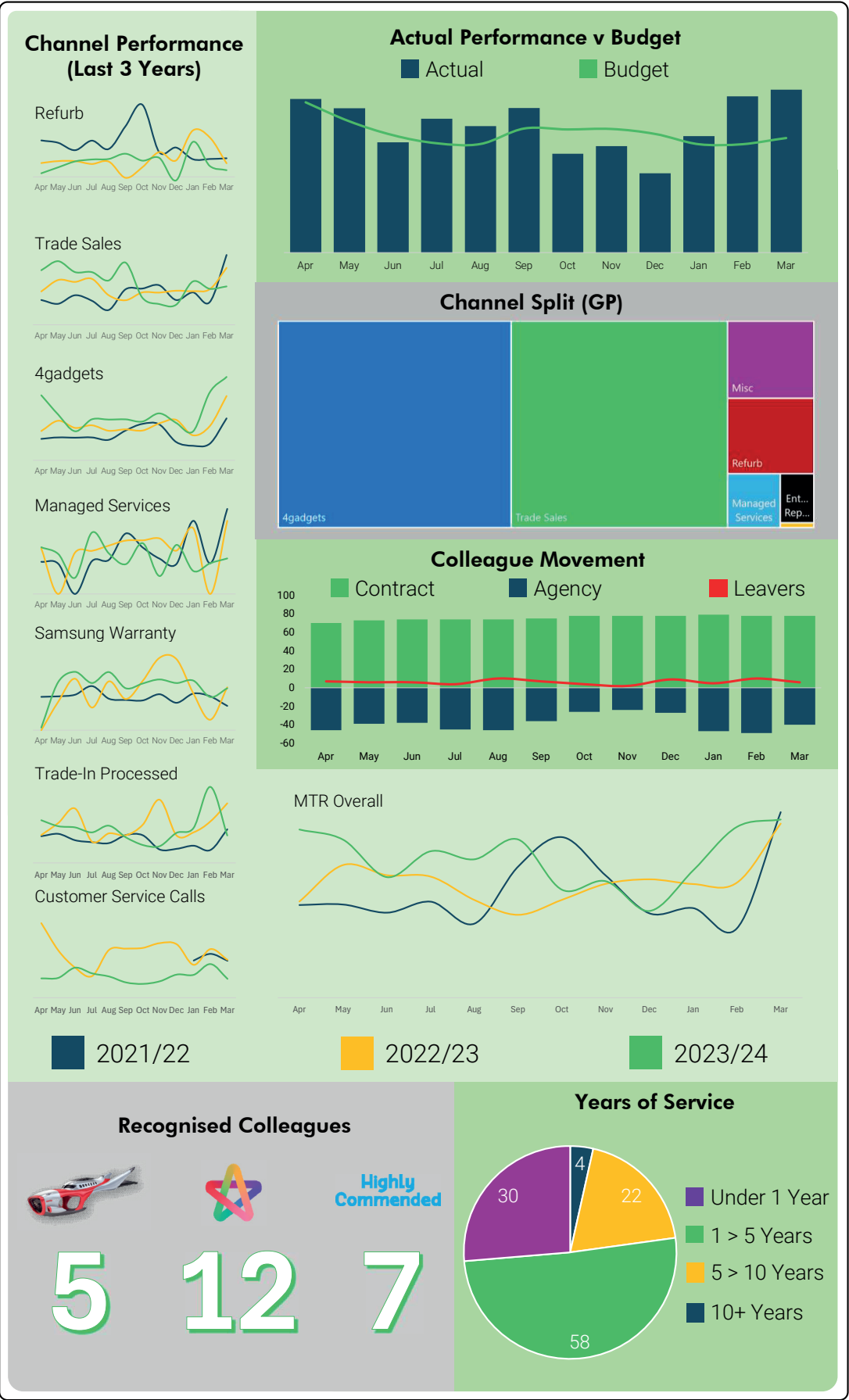
DCC Employee Survey



COMING JUNE 2024

FY 23/24 OVERVIEW

MARCH 24 RECAP



FPL & POOL

Pool Tournament 2024

Group Stages

	Rank	Team & Manager	GW	TOT
●	1	David Speckham Nathan Holman	45	2102
●	2	Team Arsenal David Ansell	44	2045
●	3	Pending Moderation Matt Fitzgerald	30	2002
●	4	Swinndon Town FC Billy Swinn	44	1999
●	5	Hodgson XI Harry Hodgson	40	1995
●	6	Cookies XI Jordan Cook	69	1982
●	7	Nile FC Sami Norine	39	1979
●	8	Garnacho Cheese Andy Douglass	51	1976
●	9	You'reTakingLeTiss Steven Savill	29	1970
●	10	The Dominator Dom Ferro	51	1964
●	11	Hodgsons Hotspurs Ben Hodgson	56	1936
●	12	Cordys XI Sam Corderoy	46	1915
●	13	Mati Mateusz Szmтко	45	1899
●	14	Robin Blues Too Robin Lozeau	51	1897
●	15	Dunk N Donuts Vicky Wood	29	1876
●	16	Chazzels XI Chaz Hodgson	44	1788
●	17	Barbie Goals Christabel Moore	30	1774
●	18	Dierbolical Rakim Moore	28	1760
●	19	Lallana Del Rey Ellie Wood	38	1755
●	20	Bad Decisions FC Agnes Juhasz	25	1494
●	21	Jordi's XI Jordan Nicholls	41	1219

Group A				
Andy Douglass	X	X		
Steve Savill				X
Lubomir Teres	X			X
Andy Douglass		X		
Andy Douglass	X	X	X	X
Jordan Nicholls				
Steve Savill			X	X
Lubomir Teres	X			
Jordan Nicholls				
Steve Savill	X	X	X	
Lubomir Teres	X	X		
Jordan Nicholls				X

Group B				
Ben Hodgson	X			X
James Goddard		X		
Jarod Strevens				
Ben Hodgson	X	X	X	X
Ben Hodgson	X	X	X	X
Paulina Pskiet				
James Goddard				
Jarod Strevens				
Paulina Pskiet				
James Goddard				
Jarod Strevens				
Paulina Pskiet				

Group C				
Mark Healy	X	X		
Jordan Cook				X
Matt Fitzgerald				X
Mark Healy	X	X		
Mark Healy	X	X	X	X
Sam Corderoy				
Jordan Cook	X	X		
Matt Fitzgerald				X
Sam Corderoy				
Jordan Cook	X	X	X	X
Matt Fitzgerald	X	X		
Sam Corderoy				X

Group D				
Jon Loveday				X
Dom Ferro	X	X		
Pietro Correnti	X	X	X	X
Jon Loveday				
Jon Loveday			X	X
Liwa Belghaj	X			
Dom Ferro	X	X		
Pietro Correnti				X
Liwa Belghaj				
Dom Ferro	X	X	X	X
Pietro Correnti	X	X		
Brandon Smith				X

Group E				
Billy Swinn			X	
Chris Lawrence	X			X
Jes Camp-Shonibare				
Billy Swinn				
Billy Swinn	X	X	X	X
Brandon Smith				
Chris Lawrence	X	X		
Jes Camp-Shonibare				X
Brandon Smith	X			
Chris Lawrence			X	X
Jes Camp-Shonibare	X	X		
Brandon Smith				X

Group F				
Dan Donnelly			X	X
David Ansell	X			
Perry Kennard				
Dan Donnelly				
Dan Donnelly	X	X	X	X
Paolo Termine				
David Ansell				
Perry Kennard				
Paolo Termine			X	
David Ansell	X			X
Perry Kennard	X			
Paolo Termine				X

Updated 30/04/2024



Friday 12th July 2024 from 18:00
Manor of Groves, Manor Suite



Scan QR code to confirm your
attendance and vote for your
MTR Hero of the Year 2024

GAMES

Why shouldn't you tell jokes
to a duck?

Because they'll quack up

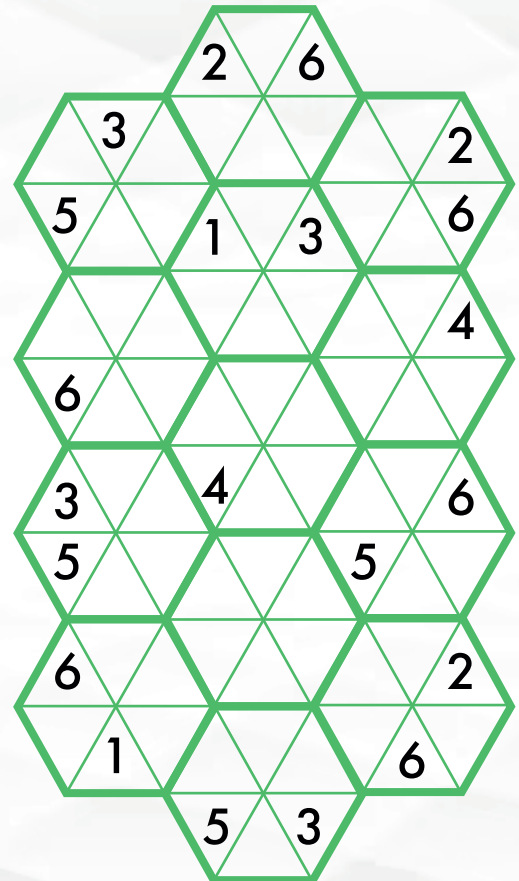
SUDOKU

Put each of the numbers 1-9 once in every row,
column and 3x3 box.

	6			1	2		5	
	7				5		4	6
1	8					9		
	1				3	8		
	4		1	8				
8		6	7					
3				4	9			
			2		8			9
						3	2	5

NUMBER WORKOUT

Fit the numbers 1-6 once in every hexagon so that
where the hexagons touch, the numbers are the
same. No number is repeat in any single hexagon.



NAME THE COLLEAGUE

